



BOARD OF DIRECTORS APPLICATION - 2025

Applications to the Board of Directors of Indus Community Services (Indus) are being accepted.

Name: _____

Address: _____

Telephone: _____
Home
Cell
Work

Email: _____ Current Occupation: _____

Applicant Profile:

Years of experience

Please outline your Industry Experience	Years of experience

Please outline your Board Experience	Years of experience
Director at Large:	
Volunteer Committee Member:	

Knowledge & Expertise	Skill Level Assessment		
	Basic	Advanced	Expert
Basic: conceptual understanding that will allow participation in discussion Advanced: solid understanding that will enable asking probing questions Expert: validated expertise that will facilitate questions that enhance governance in this area			
Health Services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Long Term Care and Affordable Housing Development	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fundraising for Large Capital Projects and Events (i.e., Gala)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Strategic Development	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Public Relations and Communications	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Risk Mitigation and Governance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Finance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Human Services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Human Resources	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Legal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Information Technology	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Advocacy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Critical Thinking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sound Judgement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Problem Solving	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Strategic Planning and Leadership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Conflict Resolution	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Negotiation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Change Management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Other	

Provide a brief statement outlining the skills and resources you bring to further enhance Indus' mission, vision and strategic goals.

Indus will be embarking on a large capital fundraising campaign to raise funds to build a South Asian focused Long-Term Care home. How would you leverage your connections or contacts to contribute to the Indus' fundraising efforts?

Indus is poised for substantial growth and organizational transformation over the next 5 years. How would you support the organization in navigating and managing this change effectively?

Do you have any personal or professional conflicts of interest that may impact you serving on our Board (i.e., currently conducting business with the agency/receiving service from the agency/immediate family member is employed at the agency)?

No Yes (please explain)

Please provide two references (professional and personal):

Reference Name: _____ Reference Name: _____

Address: _____ Address: _____

Telephone: _____ Telephone: _____

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I have read & understand the requirements of the position, agree to them & submit my application to the Board of Directors.
 I understand that the information proved in this application is confidential and will solely be used for the purpose of assessing eligible qualified candidates for the Board of Directors.

- ✓ I am a member of Indus or agree to become a member of Indus in order to meet the eligibility requirements.
- ✓ I agree to support the aims and objectives of Indus, and abide by its By-Laws.
- ✓ I understand that all business of the Board and its Committees is conducted in English, and thus fluency in written and spoken English is essential.
- ✓ I understand that I will be required to undergo a Police Records Search, sign a Confidentiality and Conflict of Interest Statement.
- ✓ I have read, understand and accept the enclosed requirements.
- ✓ I understand that Indus enforces a strict privacy and confidentiality policy as required by applicable legislation. Any information collected will be used to provide, or keep a record of Indus's services. Information is not, nor will it ever be, shared for any other purpose.
- ✓ I understand that each board term is for three years and the board meets 9-10 times a year.
- ✓ I am able to commit to an average of 10-12 hrs. per month for in-person board, committee, ad hoc meetings, public engagement and industry related events on behalf of Indus.
- ✓ I understand that I will need to participate on at least one board committee.

Date: _____

Nominee Signature: _____

Deadline: Please submit your Board of Directors Application, Membership Form, resume and a 150-word professional bio by:
 4:30pm, March 31st, 2025

Email: vmiranda@induscs.ca / **Mail:** Governance Committee, Indus Community Services, 3038 Hurontario Street, Suite 206,
 Mississauga, ON, L5B 3B9 / **Fax:** (905)275-6799

For further information please email vmiranda@induscs.ca or call 905-275-2369, ext. 1290.

For Office Use Only --- Application Accepted by	
_____ Board Chair / Date	_____ Governance Committee Chair / Date

Indus has an accommodation process in place that provides accommodations for applicants with disabilities. If you require a specific accommodation because of a disability or a medical need, please email vmiranda@induscs.ca or call 905-275-2369, ext.1290